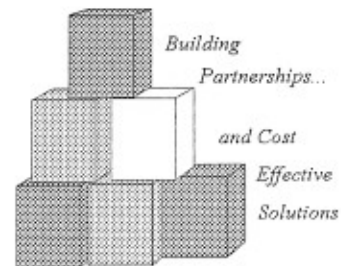


FARROW AND ASSOCIATES, INC.
GSA Schedule #GS-10F-0169N
2007 GSA Schedule Rates

Labor Category	Description	Hourly Rate 12/23/02- 12/22/07
Program Manager 1	Ph.D. with 4 years specialized experience in field with 4 years of high-level management experience or (master's meeting higher experience standard.)	\$193.54
Program Manager 2	Advanced degree with 8 years professional experience plus 4 years of management experience (or bachelor's meeting higher experience standard.)	\$124.69
Subject Matter Expert 1	Ph.D., M.D., J.D. with 8 years of specialized experience or master's with 12 years.	\$174.55
Subject Matter Expert 2	Ph.D., M.D., J.D. with 4 years of specialized experience or master's with 8 years.	\$124.69
Senior Consultant 1	Advanced degree and 12 years of professional experience (6 directly relevant) or bachelor's meeting higher experience standard.	\$99.76
Senior Consultant 2	Advanced degree and 8 years of professional experience (4 directly relevant) or bachelor's meeting higher experience standard.	\$64.86
Consultant 1	Bachelor's degree and three years of relevant experience.	\$51.86
Consultant 2	Relevant bachelor's degree.	\$44.87
Admin/ Clerical 1	High School plus 5 years of experience	\$34.90
Admin/ Clerical 2	High School plus 1 year of experience	\$24.93



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